



RICE HUMANITIES

# Center for the Study of Women, Gender, and Sexuality

## **Call for Applications: GRADUATE SUMMER EXPERIENCE FELLOWS 2022**

CSWGS invites immediate applications from Graduate Certificate students for the position of Graduate Summer Experience Fellow for Summer 2022. The Center has partnered with Houston-area organizations to create rich summer work experiences that will enable our Graduate Certificate students to consider career paths across various local academic, policy, research, writing, museum, and nonprofit institutes and associations. Compensation is in the form of a \$4,000 summer stipend for successful applicants.

This Program is part of the Center's Diverse Careers Initiative (DCI), which seeks to aid graduate students exploring diverse career paths. The Center plans to support up to 3 Graduate Summer Fellows in Summer 2021 and all successful candidates receive funding.

Applications should include both a CV and a cover letter with a description of interest in three opportunities (ranked), as well as relevant qualifications for the roles.

**An info session will take place March 22nd 12:30-1:30pm in Rayzor Hall 310 and questions about the program may be directed to [rm62@rice.edu](mailto:rm62@rice.edu).**

**The application deadline is 5pm, Monday, April 4th for this opportunity: please email applications to [riedelbs@rice.edu](mailto:riedelbs@rice.edu).**

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### Baylor Teen Health Clinic

Baylor Teen Health Clinic provides free and low-cost health services to adolescents and young adults and their partners in Harris County. BTHC seeks a Summer Fellow to

- (1) Work with the BTHC team to analyze data determining correlations between student's using the clinic and student academic achievement. Fellows would have the opportunity to explore policy and clinic practice implications and help to determine the next phase of study. This research would culminate in a policy paper.
- (2) Help to design and implement a social media/ in-person campaign to raise awareness of BTHC services, reduce stigma surrounding the clinic as an STI testing facility, and promote overall physical and mental wellness.

## The Center for Urban Transformation

The Center for Urban Transformation's mission is to create opportunities for Fifth Ward youth within families to overcome the adverse effects of racism, poverty and other inequities by implementing programs that encourage growing prospects for survival and success. The Center currently houses three initiatives: a Diversion Initiative, an Empathy Initiative, and a Health Initiative. The Diversion Initiative helps break the school-to-prison pipeline in Fifth Ward by referring students accused of crimes to Youth Specialists (case managers) instead of having (most) charges filed with the courts. The Empathy Initiative offers workshops to build capacity of community members and stakeholders to facilitate compassionate conflict transformation. Under the Health Initiative, CUT has convened a council to oversee a community health assessment and make a strategic plan to improve Fifth Ward's social determinants of health.

This year, CUT is offering two opportunities:

1. Help launch a Genders & Sexualities Alliance (GSA) /LGBTQ+ support group at a local high school. Activities may include:
  - Recruiting students at Phillis Wheatley High School
  - Using CANVA to develop flyers and creating a sign-up on the CUT website
  - Conducting background research into sources of support and best practices
2. Establish internship pipelines for Fifth Ward youth. Activities may include:
  - Conducting background research on the current state of employment
  - Developing a strategy and identifying target industries to help young people living in the Fifth Ward gain internship placements
  - Reaching out to hiring managers and industries

## Daya

Daya empowers South Asian survivors of domestic and sexual violence through culturally specific services and educates the community to end the cycle of abuse. Domestic violence is all about power and control. Abuse rates in marriages between U.S. citizens and immigrant women may be 3X higher than in the general U.S. population. We see how immigration is taken as a tool to abuse where Survivor immigration is tied to the Abuser.

This summer, Daya is seeking a Graduate Student Fellow who can shadow immigration cases and gather information about the hardships clients go through to get the required documentation. The Fellow would then recommend changes to the system that would help mitigate the hurdles our clients face.

## The Friends of Phillis Wheatley High School

The Fellow could choose those elements that are of greatest interest on the following list.

We are also more than happy to invite Fellows to our Board meetings to see how we make decisions and the challenges we face.

1. Fundraising
  - a. What Houston organizations do similar work or serve a similar population? Looking at the websites of these organizations will give you a sense of how they secure support.
  - b. Make a list of the foundations, individual contributors (if possible), corporate partners on these sites. Gain a sense of the fundraising strategy - do they host events, sell a product, anything unique that may spark an idea?
  - c. Research foundations to which we might apply. Look at the websites and learn about the application process and requirements. See if anyone in your organization has a relationship with a board member of the foundation (doubtful).
  - d. Corporations, and houses of worship - look at the websites and learn about the application process and requirements. See if anyone in your organization has a relationship with a leader in the company, church, or synagogue.
  - e. Most urban areas have a **Community Foundation** (names may differ in different parts of the country). These organizations pool funds from a variety of individuals and conduct their grantmaking according to priorities established by their Board of Directors. It pays to start establishing a relationship with the program directors there so they know who you are.
  - f. most urban areas have a **Grantmakers Association** (names also differ) which provide the community resources regarding potential sources of funding (sort of like a reference library for funding). There must be a whole slew of funders focused on education in Houston.
2. Social Media and Communications
  - a. Set up web page through Network for Good and Wordpress with paypal donation page. One model: Freewheels Houston. Add link to website from Facebook page.
  - b. Designing social media strategy (including Instagram account).
3. Liaison to Corporations
  - a. Approach stores for donations of clothes, healthy snack foods, etc.

### Girls Inc. of Greater Houston

Girls Inc. of Greater Houston (GIGH) is an affiliate of the national nonprofit, Girls Inc., which has been serving girls ages 6-18 for 150+ years and consists of a network of 77 affiliates with 1500 sites in 350 cities across the United States and Canada. Locally, GIGH is an independent 501c3 organization with a local governing board and the autonomy to establish policies and strategic plans to best serve the needs of area girls. We have been serving girls in the Greater Houston/Harris County area for 25 years.

GIGH targets the highest-need communities (65% of participants families make < \$30,000/yr. placing most of our families served within 100%-200% of the federal poverty line). The girls in this cohort overwhelmingly comprise a racial and/or ethnic minority; live in poverty; attend a school that provides free breakfast and free lunch (a Title 1 school); live in a neighborhood where few families own their homes; and experience the trauma of physical, mental, emotional, and sexual abuse in disproportionate amounts. Our population is comprised of 47% African American, 42% Hispanic, 6% Multi-Racial, 1% Asian, 1% Euro-American, 3% Other. In 2021, we served over 1700 girls with plans to expand to 2,000 in 2022.

GIGH seeks to be at the forefront of any issue that impacts women and girls and to ensure that everything we do is aligned with our mission. To that end, GIGH is seeking a Graduate Fellow to fill and help define a Mission Impact position: the Fellow would assess our programming in the context of current legislation and policy and help to create a strategic plan for GIGH.

## JD Doyle Archives

JD Doyle was the producer of the monthly radio show Queer Music Heritage, heard as a part of Queer Voices on Houston's KPFT-FM. QMH took a music history/entertainment documentary approach to the sharing and preserving of our culture's music, and is supported by a huge website, where all past shows are archived. JD is a self-confessed fanatic collector of LGBT music and likely has the largest private collection in the world.

He was very honored to receive the Allan Bérubé Prize from the Committee for LGBT History, in San Francisco, in 2012, along with several other awards over the years, including the Trailblazer Award from Texas Digital Libraries in 2021. Perhaps the most visible honor was to have been chosen to be Male Grand Marshal for the 2014 Houston Pride Parade, quite a humbling thrill.

Around 2014 he founded the history websites Houston LGBT History, and Texas Obituary Project and is a primary team member for The Banner Project. In 2015 he got approval for a 501c3 organization called the JD Doyle Archives, enabling it to receive donations and grants to support the huge server needed and a variety of internet domains and archiving costs.

The three websites now (in 2022) encompass over 19,000 pages of content, and that got the notice of the Library of Congress. In 2019 the LOC selected the sites for inclusion in their collection of internet materials related to LGBTQ+ Studies Web Archive, a deep and unexpected honor.

Doyle seeks a Graduate Fellow to work remotely to build a new section of his Houston LGBT History website, especially for Asian LGBTQ community coverage. The Fellow would create a gateway page, help to organize the information already on the site, and uncover new additions: the goal is to document Asian LGBTQ organizations, publications, newsletters, social groups, and community leaders. Research may be conducted via the hundreds of LGBT publications captured on the site with particular attention to publications like the Montrose Voice (aka Houston Voice) and OutSmart. The Fellow may also have the option to capture video interviews with older members of the Asian LGBT community if interested.

### Tahirih Justice Center

The Tahirih Justice Center is a national non-profit organization that supports immigrant women and other survivors of gender-based violence seeking safety and justice. Our interdisciplinary model of service combines free legal services, social services case management, and trainings and education. We amplify the voices of survivors in communities, courts, and Congress to create a world where everyone can live in safety and with dignity.

Tahirih Justice Center seeks a Graduate Fellow to work on one of the following projects:

- a) Document the history of our Houston chapter (opened in 2009) and its impact. The Fellow will conduct oral interviews of staff, community members, and former clients, constructing an oral/visual timeline of compelling stories and milestones.
- b) Research prospective community partners and assist Tahirih with initiating communication and cultivating mutually-beneficial relationships with these organizations.
- c) Conduct grant research, documenting prospective sources of funding, and help draft communications and steward relations with organizations by researching best practices.